



Board of Directors

Chairman

CJ Koomen

CJ Koomen is the Chairman of Xceive's Board of Directors. In 2000, Koomen co-founded the company Securealink, which was acquired by SafeNet in 2002. Since then, he has been an entrepreneur, advisor, board member, chairman and interim CEO for many start-up initiatives. Before founding Securealink, Koomen held several high-level positions at large, multinational corporations such as President and CEO of the Philips Digital Video Group, President of Philips Semiconductors North America, Executive Vice President of Philips Semiconductors, and President of the Communications & Multimedia Business Group. Koomen has also been employed as a systems engineer at Philips Telecommunications Systems, a CAD and software manager at Philips Corporate Product Development, General Manager of an IC Design group at Philips Research, and CTO at Philips Communications Systems. He started his career as a radio frequency engineer at RVO/TNO in The Hague and was also a research engineer at Philips Research in Eindhoven in the areas of telecommunications and computer science. Koomen holds an MS and holds an award winning PhD from Delft University in The Netherlands. He was also a part time professor at Eindhoven University of Technology.

Jean-Louis Bories

President & CEO

A 26 year veteran in the semiconductor industry, Jean-Louis has a strong international business background and a proven history of creating and growing new businesses. Prior to joining Xceive, Jean-Louis was with National Semiconductor Corporation in a variety of roles including: Senior Vice President & General Manager, Wireless & Displays Group; Executive Vice President, Information Appliance and Wireless Group; and Senior Vice President, Core Technology Group. He has also held executive positions at LSI-Logic Corporation and Thomson CSF. Jean-Louis holds a Master of Science in Electrical Engineering.

Jim Jones

Jim Jones is a Managing Director at BA Venture Partners. Since he joined the BAVP in 2000, Jones has helped recruit key marketing, finance and board-level management. Jones also helped achieve Sarbanes-Oxley compliance for Monolithic Power Systems (Nasdaq: MPWR) prior to the company's successful IPO. Jones actively supported Wayport in the exploration of business strategies that led to major partnerships and a profitable business model. In addition to Monolithic Power Systems and Xceive, Jones sits on the boards of MaXXan, Enuclia, Cornice, and Entone. Prior to BAVP, Jones led product management, product marketing, and business development groups for seven years at 3Com Corporation, where he managed a diverse \$1.2 billion product line. He also spearheaded the company's Fast Ethernet and Gigabit Ethernet solutions as well as its foray into the home networking market. Before 3Com, Jones spent five years in integrated circuit development and marketing with National Semiconductor, focusing on analog, ATM, FDDI, and Ethernet controller and transceiver solutions. Jones earned his BSEE from the University of California, Davis.

Alain-Serge Porret Ph.D.

Alain is Vice President of Engineering and co-founder of Xceive. Before co-founding Xceive, he was with a start-up company and was the principal engineer in charge of the system-level analysis of their VHF/UHF tuner chips. Prior to that, he was with the Electronics Laboratory at the Swiss Federal Institute of Technology (EPFL), Lausanne, Switzerland, and developed, in collaboration with CSEM, Logitech and Siemens, a first generation of ultra low-power UHF transceivers capable of operating during years on a single battery. He also co-founded a company developing data mining software. He received his BSEE from the HES-SO (University of Applied Science - Western Switzerland) and his MSEE and Ph.D. degrees from EPFL working on low-power RF circuits and RF device modeling. Dr. Porret is author or co-author of more than 20 scientific papers published in IEEE journals and conferences and of several US patents.



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(Board of Directors continued)

Rich Beyer

Mr. Beyer is Intersil Corporation's Chief Executive Officer and a Director. Previously, Mr. Beyer was President, Chief Executive Officer and Director of Intersil Corporation following the acquisition of Elantec Semiconductor, Inc. (May 14, 2002). Prior to the acquisition, Mr. Beyer was President, Chief Executive Officer and Director of Elantec from July 2000 through May 14, 2002. Before joining Elantec, Mr. Beyer served as President, Chief Executive Officer and Director of FVC.COM, Inc. from January 1999 to July 2000.

Mr. Beyer served as President, Chief Operating Officer and Director of VLSI Technology, Inc. from July 1996 to August 1998. Prior to his term at VLSI, he was Executive Vice President and Chief Operating Officer of National Semiconductor Corporation from June 1995 to June 1996. Previous to this position, he was President of National Semiconductor's Communications and Computing Group from February 1993 to May 1995. Before joining National, Beyer served in a number of senior managerial positions in the telecommunications and computer industries.

Mr. Beyer serves as Director of Credence Systems Corporation and NuLife Technology Corporation, and is also on the Board of Directors of the Semiconductor Industry Association. Mr. Beyer served three years as an officer in the United States Marine Corps. He holds a BS degree and an MS degree in Russian from Georgetown University, as well as an MBA degree in marketing and international business from Columbia University.

C.N. Reddy

C.N. Reddy is currently the executive vice president of investments at Alliance Semiconductor. As the executive vice president and a member of the Investments group, Reddy is managing a \$240M venture fund. He is one of two members who managed \$215M of corporate investments that have yielded an excess of \$1B in returns for the company. Reddy was co-founder of Alliance and has held various positions such as chief operating officer, vice president of engineering, secretary, and a director since Alliance's inception. He was a member of the founding management team at Cypress Semiconductor and Modular Semiconductor, Inc., responsible for SRAM product line manager and SRAM/DRAM product line respectively; DRAM development manager for Texas Instruments, Inc., and design engineer with National Semiconductor Corporation. He currently serves on various private company boards including Cavium Networks, Aperto Networks and Sinett. Reddy holds an MSEE from Utah State University and is named as an inventor on more than 50 patents in the area SRAM/DRAM designs and Semiconductor systems.

Mark Stevens

As a partner of Sequoia Capital, Mark Stevens serves as a Director of many companies including Beceem, Chelsio, Velogix, Greenfield Networks, Miradia, Mobile Peak and NVIDIA (NVDA). In the past, Stevens was a Director of Aspect Development (merged with i2 Technologies), AtWeb (acquired by Netscape, AOL), BillPoint (acquired by eBay), Commquest (acquired by IBM), MP3.com (acquired by Vivendi Universal), Pixelworks (PXLW), QuickLogic (QUIK), StratumOne (acquired by Cisco), Summit Design (SMMT), and Terayon Communications (TERN). During his career, Stevens has been responsible for Sequoia Capital's investments in Documentum (DCTM) and Quickturn (acquired by Cadence Design). In addition, Stevens is a board member of the Venture Capital Advisory Board for the Fabless Semiconductor Association, as well as a past President of the Western Association of Venture Capitalists (WAVC). He is a member of the Board of Trustees of the University of Southern California and the chairman of the Stanford University Department of Athletics Venture Fund (DAPER). Before joining Sequoia Capital in 1989, Stevens held technical and field sales positions at Intel and was a member of the technical staff at Hughes Aircraft. Stevens has a BSEE, a BA in economics and an MS in computer engineering from the University of Southern California and an MBA from Harvard Business School.



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